



Environmental Guideline of Körber Business Area Technologies

Responsible for the document: Executive Board Business Area Technologies

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Version 2.0

Modification log

Date	Modification	Type of modification
13 Jul 2022	Actualization new environmental goals & targets Restructuring	Adjustment
01 Sep 2022	Rebranding from Hauni Group / Business Area Tobacco to Körber Business Area Technologies	Rebranding



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1 Introduction

This guideline clarifies the Körber Business Area Technologies position on the management of environmental and climate issues and defines relevant basic rules and responsibilities. The environmental guidelines apply to all employees in production, service and sales locations worldwide.

2 Who we are: Körber Business Area Technologies

The Business Area Technologies is part of the international technology group Körber, with 12,000 employees at more than 100 locations worldwide.

We develop customized solutions in the areas of machinery, equipment, software, measuring instruments, flavors, and services with a focus on the food and beverage industry. With passion, precision, and performance, we deliver and integrate powerful technologies to help our customers to outperform.

Körber Technologies GmbH, headquartered in Hamburg, Germany, is the leading company in Körber Business Area Technologies.

3 Our guiding principle

Sustainability is one of Körber Business Area Technologies' core guiding principles. Regarding ecology, it is our primary objective to reduce both the direct and indirect impact our business activities have on the environment, especially on CO₂eq emissions. Another one of our company's tenets is strengthening the circular economy. It is not separate from the other objectives, but rather an integral part of our long-term corporate strategy.

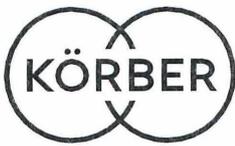
4 Our obligation

We are committed to fulfilling relevant legal and statutory environmental protection requirements. Subject to economic factors, we are committed to continuously reduce our environmental impacts. The continual further development of environmental protection in both our production and our products goes without saying.

5 Our companies

Our operating sites use resources sparingly and utilize technology that saves energy and water, reduces emissions and develops strategies to prevent waste and to promote recycling. We invest in practical measures and use the best technologies available for new investments.

6 Our products



In our product development process, we use all technologies currently available and conduct our own basic research in order to realize innovations that meet our high standards. Criteria are, e.g., low emissions, low energy consumption and the avoidance of environmentally harmful substances. Increasing the recyclability of our machines is also a high priority in our development agenda.

With our energy efficient innovations that conserve resources and reduce emissions, we help our customers be more sustainable. Our machines and plants reduce the ecological footprint of production processes and thereby facilitate environmentally friendly production for our customers.

7 Environmental risks

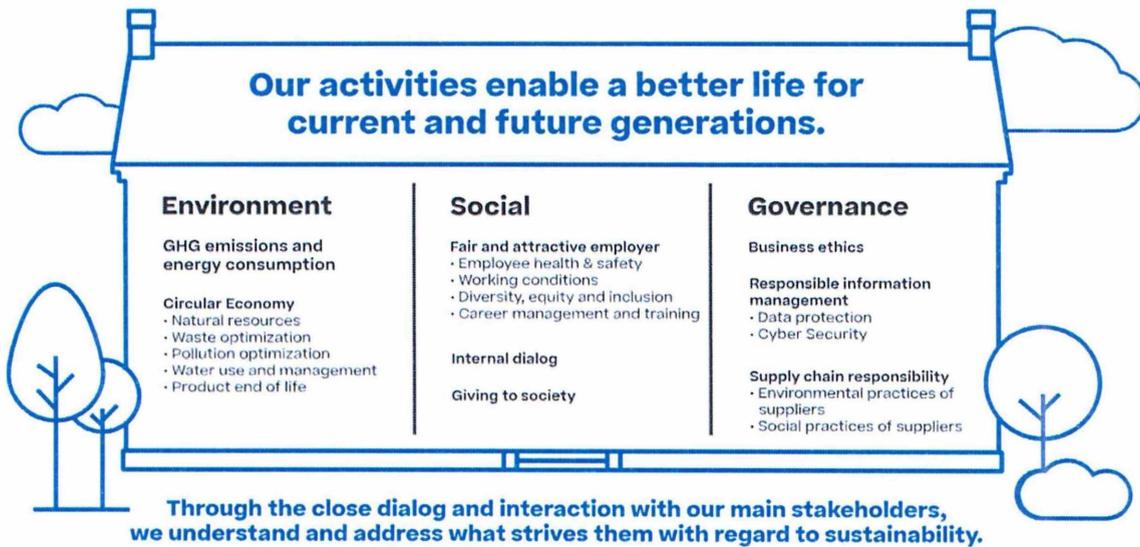
Our business activities have an impact on the environment. We have done a holistic risk assessment of all our activities, including the environmental impacts of our operations and possible risk which could occur. The following environmental criteria are determined to be important for our business operation:

Environmental criteria	Impact	Relevance
Energy consumption & greenhouse gases <i>Are significant amounts of energy needed for the business activity?</i>	Yes	High
Raw materials, chemicals & waste <i>Are dangerous raw materials or chemicals produced or consumed? Is dangerous waste generated during production?</i>	Yes	High
Water <i>Are considerable amounts of water needed or are large quantities of wastewater produced?</i>	No	Low
Local & accidental environmental pollution <i>Are products distributed or handled that could lead to environmental accidents?</i>	partly	Moderate
Biodiversity <i>Does the business activity involve significant land use or animal testing?</i>	No	Low
Product use <i>Do the products have significant environmental impact (e.g., high energy or water consumption)?</i>	Energy use of the machines	Moderate
End of product life <i>Are the products harmful if they are disposed of improperly?</i>	partly	Moderate

Customer health and safety <i>Are products that could pose a potential risk to the health and safety of customers being handled or transported?</i>	partly	Moderate
Environmental services & advocacy group <i>Could more environmentally friendly products or services be offered or promoted?</i>	In development	Moderate

Our environmental strategy is focused on the minimization and mitigation of the high relevant criteria and in line with the Körber AG 2025 targets:

Körber House of Sustainability



8 Our goals and targets¹

The focus of our ecological objectives is the reduction of CO₂ emissions, reducing the use of resources like energy and water, strengthening circular economy models, and therefore reducing waste volumes and increase the recyclability of our machines.

Overarching goals in the area of GHG reduction till 2025

- We want to become carbon neutral in Scope 1+2 by 2025
- We want to use green electricity and green gas wherever and whenever possible
- We want to travel with a green conscience.

Overarching goals in the area of circular economy till 2025

- We want to reduce our energy consumption (electricity and gas)

¹ For the detailed targets, timelines and KPIs see Appendix 1
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- We want to reduce our water consumption
- We want to reduce the waste volumes and increase recycling rates
- We want to strengthen the circular economy capability of our products

9 Implementation

We established a sustainable production and assembly team consisting of representatives from all Körber Business Area Technologies production sites with the aim to:

1. share knowledge and develop projects to
2. reduce energy consumption and increase energy efficiency
3. reduce waste volumes and
4. reduce water consumption.

The team members are to develop ideas together and learn from each other. The team will meet 3-4 times a year.

We regularly monitor the effectiveness of our environmental measures and the achievement of our environmental goals. Twice a year the status of the implementation will be reported from the locations to the environmental group coordinator and the Körber Technologies Group Executive Management Board.

10 Our organization

Our Sustainability Committee operates across all locations and formulates our ecological objectives in consultation with Business Area Management, manages those objectives and checks their attainment status annually. Country-specific conditions require different procedures for individual potential measures implemented by local management.

10.1 Sustainability Manager

A Sustainability Manager is responsible for the sustainability program of Körber Business Area Technologies. Furthermore, there is an Environmental Officer, Waste Management Officer and Energy Management Officer at the large production sites. They coordinate the environmental protection measures for the company. If hazardous materials are used as part of the production process, then a management system for the use of dangerous substances is implemented and a Hazardous Materials Commission which monitors their use. The transport of dangerous goods is monitored by the Hazardous Materials Officer.

11 Employee information

We regularly inform our employees about our objectives. Sustainability and environmental protection require responsible conduct. Through information and training courses, we strive to raise awareness of sustainability and environmental protection.



These Guidelines will be modified as needed, but no later than every 5 years.

Jürgen Spykman
CEO Jürgen Spykman

29.08.2022

Datum



Appendix 1 Targets and KPI

Ecological goals of the Körber Business Area Technologies (by 2025)

Environmental criteria	Our objectives	Our Goals	Targets	In concrete terms (KPI)
CO ² _{eq} emissions ²	Reduce carbon dioxide emissions	1) We want to become carbon neutral in Scope 1+2 by 2025 2) We want to use green electricity and green gas wherever and whenever possible. 3) We want to reduce our Scope 3 emissions	1.1 All locations (where possible) with green electricity by 2022 (100%) 1.2 All locations (where possible) with PV by 2023 (100%). 1.3 Company fleet to consist exclusively of electric cars by 2025. The required charging stations are being set up in parallel at the relevant locations 2.1 All locations (where possible) with green gas by 2023 (100%) 3.1 We will analyze our own travel emissions and plan reduction measures. 3.2 We will improve the energy efficiency of our products by 2025	<ul style="list-style-type: none"> • Percentage of green electricity from the total electricity purchased • Percentage of green gas or green gas alternatives from the total volume of gas purchased • Number of sites equipped with PV/number of sites suitable for PV. • Number of company vehicles with electric drive/number of all company vehicles • Number of installed charging stations at locations with electric company vehicles/number of required charging stations at locations with electric company vehicles and access for employees • Reduction target for business travel • Define roadmap for the next years • Implement plan and resources • Improvement of energy efficiency in %

² CO²_{eq} is a term which includes all different Greenhouse-Gases not only CO²



Environmental criteria	Our objectives	Our Goals	Targets	In concrete terms (KPI)
Energy consumption	Reduce energy consumption, waste volumes and water consumption	We want to reduce our overall electricity and gas consumption and improve our energy efficiency.	By 2025, we want to significantly increase efficiency in the use of electricity and gas.	<ul style="list-style-type: none"> • Continuous implementation of the energy efficiency measures identified in energy audits • Energy optimization of core production processes • Reduction of energy consumption MWh
		Understand opportunities for further savings	Conduct survey for all bigger sites to define heat map in Q2 2022 Defining action plan per site Implementing measures Q4 2022	<ul style="list-style-type: none"> • Heat map available • Implementation plan per location based on the identified measures • Implementation progress
		Initiate Employee contest	Active engagement of our workforce to support and come up with ideas for savings in 2022-2023	<ul style="list-style-type: none"> • Number of proposals submitted
Circular economy	Reduction of the resource input	Reduce waste and increase recycling rates	In 2022, conduct a survey of the largest fractions and define a plan (starting with Germany/Hungary and expanding to other locations). From 2022 to 2024, implement measures to reduce waste/increase recycling in all business areas	<ul style="list-style-type: none"> • Result of the survey and action plan available • Recycling rate across all sites (in t and %)
		No Printer Initiative	Reduce the number of printers (unless required for legal reasons) by 80% by 2024.	<ul style="list-style-type: none"> • Survey of the number of printers at Körber Technologies - Baseline • Minimization of the number of printers in %.



Environmental criteria	Our objectives	Our Goals	Targets	In concrete terms (KPI)
Training	Awareness raising	We want to be aware and sensitive to environmental impacts on our operations and increase the self-responsibility of our employees	We are creating a training course in different languages aimed at raising environmental awareness, which will be offered via Körber's e-learning platform and will be mandatory for all employees in the Business Area Technologies to complete. 100% 2024	<ul style="list-style-type: none"> • Training material completed • Number of offered languages • % of workforce have done the training